American Public University System

The Ultimate Advantage is an Educated Mind

School: Business
Course Number: MGMT601
Course Name: Organizational Behavior
Credit Hours: 3
Length of Course: 8 weeks

Table of Contents

<table>
<thead>
<tr>
<th>Instructor Information</th>
<th>Evaluation Procedures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course Description</td>
<td>Grading Scale</td>
</tr>
<tr>
<td>Course Scope</td>
<td>Course Outline</td>
</tr>
<tr>
<td>Course Objectives</td>
<td>Policies</td>
</tr>
<tr>
<td>Course Delivery Method</td>
<td>Academic Services</td>
</tr>
<tr>
<td>Course Resources</td>
<td></td>
</tr>
</tbody>
</table>

Instructor Information

**Instructor:**

**Email:**

Course Description (Catalog)

Required first course in the Management program. This course will provide a framework for assessing individual and group behaviors in organizational settings. The primary emphasis will be on developing practical administrative/managerial skills in improving employee performance.
STUDENT WARNING: This course syllabus is from a previous semester archive and serves only as a preparatory reference. Please use this syllabus as a reference only until the professor opens the classroom and you have access to the updated course syllabus. Please do NOT purchase any books or start any work based on this syllabus; this syllabus may NOT be the one that your individual instructor uses for a course that has not yet started. If you need to verify course textbooks, please refer to the online course description through your student portal. This syllabus is proprietary material of APUS.

Table of Contents

Course Scope

This course provides an overview of management functions, individual differences, motivation and leadership for management specialists. It will help students understand the various influences on worker attitudes and behaviors so that they can better manage their workforce and thus guide that workforce toward realizing organizational objectives.

Table of Contents

Course Objectives

After successfully completing this course, students will fulfill the following Learning Objectives (L.O.):
1: Evaluate the various academic research techniques
2: Synthesize organizational behavior concepts in a final APA research paper
3: Evaluate an OB theory as it relates to an organization
4: Compare and contrast job satisfaction theories
5: Propose a communication strategy for an organization
6: Assess groups and teams and the decision-making process
7: Argue one of the new trends in organizational behavior would help an organization

Table of Contents

Course Delivery Method

This course delivered via distance learning will enable students to complete academic work in a flexible manner, completely online. Course materials and access to an online learning management system will be made available to each student. Online assignments are due by Sunday evening of the week as noted and include Forum questions (accomplished in groups through a threaded forum), examination, and individual assignments submitted for review by the Faculty Member). Assigned faculty will support the students throughout this eight-week course.

Table of Contents

Course Resources

Required Course Textbooks
STUDENT WARNING: This course syllabus is from a previous semester archive and serves only as a preparatory reference. Please use this syllabus as a reference only until the professor opens the classroom and you have access to the updated course syllabus. Please do NOT purchase any books or start any work based on this syllabus; this syllabus may NOT be the one that your individual instructor uses for a course that has not yet started. If you need to verify course textbooks, please refer to the online course description through your student portal. This syllabus is proprietary material of APUS.

Open Access

Required Readings

See Lessons

Web Sites

In addition to the required course text, the following public domain web sites are useful. Please abide by the university’s academic honesty policy when using Internet sources as well. Note web site addresses are subject to change.

<table>
<thead>
<tr>
<th>Site Name</th>
<th>Web Site URL/Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>The OWL at Purdue</td>
<td><a href="http://owl.english.purdue.edu/">http://owl.english.purdue.edu/</a></td>
</tr>
<tr>
<td>APA Style Homepage</td>
<td><a href="http://www.apastyle.org/index.aspx">http://www.apastyle.org/index.aspx</a></td>
</tr>
<tr>
<td>American Management Association</td>
<td><a href="http://www.amanet.org/">http://www.amanet.org/</a></td>
</tr>
</tbody>
</table>

Evaluation Procedures

See Rubrics for evaluation criteria

<table>
<thead>
<tr>
<th>Grade Instrument</th>
<th>% Final Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forums</td>
<td>40%</td>
</tr>
<tr>
<td>Homework Assignment:</td>
<td></td>
</tr>
<tr>
<td>Weeks: 1, 2, 3, 4, 6, 8</td>
<td>60%</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
</tr>
</tbody>
</table>

Table of Contents

8 – Week Course Outline
STUDENT WARNING: This course syllabus is from a previous semester archive and serves only as a preparatory reference. Please use this syllabus as a reference only until the professor opens the classroom and you have access to the updated course syllabus. Please do NOT purchase any books or start any work based on this syllabus; this syllabus may NOT be the one that your individual instructor uses for a course that has not yet started. If you need to verify course textbooks, please refer to the online course description through your student portal. This syllabus is proprietary material of APUS.

Please see the [Student Handbook](#) to reference the University’s grading scale.

**Table of Contents**

<table>
<thead>
<tr>
<th>Week</th>
<th>Topic</th>
<th>Learning Objectives</th>
<th>Readings</th>
<th>Assignments &amp; Forums</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Academic Research</td>
<td>1</td>
<td>Required Reading: See lesson week 1</td>
<td>Forum</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Week 1 Assignment</td>
</tr>
<tr>
<td>2</td>
<td>Research and Organizational Behavior (OB)</td>
<td>1, 2</td>
<td>Required Reading: See week 2 Lesson</td>
<td>Forum</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Week 2 Assignment</td>
</tr>
<tr>
<td>3</td>
<td>Organizational Behavior</td>
<td>3, 4</td>
<td>Required Reading: See Week 3 Lesson</td>
<td>Forum</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Week 3 Assignment</td>
</tr>
<tr>
<td>4</td>
<td>Organizational Behavior – Communication</td>
<td>5</td>
<td>Required Readings: See Week 4 Lesson</td>
<td>Forum</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Week 4 Assignment</td>
</tr>
<tr>
<td>5</td>
<td>Organizational Behavior – Group Processes/Work Teams and Decision-making</td>
<td>6</td>
<td>Required Reading: See Week 5 Lesson</td>
<td>Forum</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Week 5 No</td>
</tr>
</tbody>
</table>
STUDENT WARNING: This course syllabus is from a previous semester archive and serves only as a preparatory reference. Please use this syllabus as a reference only until the professor opens the classroom and you have access to the updated course syllabus. Please do NOT purchase any books or start any work based on this syllabus; this syllabus may NOT be the one that your individual instructor uses for a course that has not yet started. If you need to verify course textbooks, please refer to the online course description through your student portal. This syllabus is proprietary material of APUS.

<table>
<thead>
<tr>
<th>Week</th>
<th>Assignment</th>
<th>Required Reading</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>Organizational Behavior – Mindfulness</td>
<td>7</td>
</tr>
<tr>
<td>7</td>
<td>Organizational Behavior – Conscious Capitalism</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>Organizational Behavior – Authentic Leadership</td>
<td>7</td>
</tr>
</tbody>
</table>

Table of Contents

**Policies**

Please see the Student Handbook to reference all University policies. Quick links to frequently asked question about policies are listed below.

- Drop/Withdrawal Policy
- Plagiarism Policy
- Extension Process and Policy
- Disability Accommodations

**Writing Expectations**

All writing assignments must be grammatically correct with no spelling errors. APA assignments must be in proper APA format and written in academic third person.

**Citation and Reference Style**
STUDENT WARNING: This course syllabus is from a previous semester archive and serves only as a preparatory reference. Please use this syllabus as a reference only until the professor opens the classroom and you have access to the updated course syllabus. Please do NOT purchase any books or start any work based on this syllabus; this syllabus may NOT be the one that your individual instructor uses for a course that has not yet started. If you need to verify course textbooks, please refer to the online course description through your student portal. This syllabus is proprietary material of APUS.

Attention Please: Students will follow the APA Format as the sole citation and reference style used in written work submitted as part of coursework to the University. Assignments completed in a narrative essay or composition format must follow the citation style cited in the APA Format.

Late Assignments
Students are expected to submit classroom assignments by the posted due date and to complete the course according to the published class schedule. The due date for each assignment is listed under each Assignment. As adults, students, and working professionals, I understand you must manage competing demands on your time. We all know that ‘life happens’ but it is important to adhere as closely to the deadlines in the class as possible.

Should you need additional time to complete an assignment, please contact me before the due date so we can discuss the situation and determine an acceptable resolution. If arrangements are not made in advance, a penalty of 10% will be assessed for any assignment submitted 1-7 days past the due date. Assignments will not be accepted after the 7th day. No work will be accepted past the final day of class.

Netiquette
Online universities promote the advancement of knowledge through positive and constructive debate – both inside and outside the classroom. Forums on the Internet, however, can occasionally degenerate into needless insults and “flaming.” Such activity and the loss of good manners are not acceptable in a university setting – basic academic rules of good behavior and proper “Netiquette” must persist. Remember that you are in a place for the rewards and excitement of learning which does not include descent to personal attacks or student attempts to stifle the Forum of others.

- Technology Limitations: While you should feel free to explore the full-range of creative composition in your formal papers, keep e-mail layouts simple. The Sakai classroom may not fully support MIME or HTML encoded messages, which means that bold face, italics, underlining, and a variety of color-coding or other visual effects will not translate in your e-mail messages.

- Humor Note: Despite the best of intentions, jokes and especially satire can easily get lost or taken seriously. If you feel the need for humor, you may wish to add “emoticons” to help alert your readers: ;-), : ), 😊

Disclaimer Statement
Course content may vary from the outline to meet the needs of this particular group.
STUDENT WARNING: This course syllabus is from a previous semester archive and serves only as a preparatory reference. Please use this syllabus as a reference only until the professor opens the classroom and you have access to the updated course syllabus. Please do NOT purchase any books or start any work based on this syllabus; this syllabus may NOT be the one that your individual instructor uses for a course that has not yet started. If you need to verify course textbooks, please refer to the online course description through your student portal. This syllabus is proprietary material of APUS.

Table of Contents

Online Library

The Online Library is available to enrolled students and faculty from inside the electronic campus. This is your starting point for access to online books, subscription periodicals, and Web resources that are designed to support your classes and generally not available through search engines on the open Web. In addition, the Online Library provides access to special learning resources, which the University has contracted to assist with your studies. Questions can be directed to librarian@apus.edu.

- **Charles Town Library and Inter Library Loan:** The University maintains a special library with a limited number of supporting volumes, collection of our professors’ publication, and services to search and borrow research books and articles from other libraries.
- **Electronic Books:** You can use the online library to uncover and download over 50,000 titles, which have been scanned and made available in electronic format.
- **Electronic Journals:** The University provides access to over 12,000 journals, which are available in electronic form and only through limited subscription services.
- **Tutor.com:** AMU and APU Civilian & Coast Guard students are eligible for 10 free hours of tutoring provided by APUS. Tutor.com connects you with a professional tutor online 24/7 to provide help with assignments, studying, test prep, resume writing, and more. Tutor.com is tutoring the way it was meant to be. You get expert tutoring whenever you need help, and you work one-to-one with your tutor in your online classroom on your specific problem until it is done.

The AMU/APU Library Guides provide access to collections of trusted sites on the Open Web and licensed resources on the Deep Web. The following are specially tailored for academic research at APUS:

- Program Portals contain topical and methodological resources to help launch general research in the degree program. To locate, search by department name, or navigate by school.
- Course Lib-Guides narrow the focus to relevant resources for the corresponding course. To locate, search by class code (e.g., SOCI111), or class name.
STUDENT WARNING: This course syllabus is from a previous semester archive and serves only as a preparatory reference. Please use this syllabus as a reference only until the professor opens the classroom and you have access to the updated course syllabus. Please do NOT purchase any books or start any work based on this syllabus; this syllabus may NOT be the one that your individual instructor uses for a course that has not yet started. If you need to verify course textbooks, please refer to the online course description through your student portal. This syllabus is proprietary material of APUS.

If a guide you need is not available yet, please email the APUS Library: librarian@apus.edu

Table of Contents

Turnitin.com

Faculty may require assignments be submitted to Turnitin. Turnitin will analyze a paper and report instances of potential plagiarism for the student to edit before submitting it for a grade. The Turnitin is done automatically. Check with your instructor if you are allowed to submit your paper twice. This allows you to review the Turnitin and fix issues that may have been revealed.