# HCAD520

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## **Course Summary**

Course: HCAD520 Title: Legal and Ethical Aspects of Healthcare Administration

Length of Course: 8

Prerequisites: N/A Credit Hours: 3

## **Description**

**Course Description:** This course explores legal and ethical dimensions of health care in the context of patients' rights and responsibilities, employee rights and responsibilities, and business practices. The course examines ethical values and principles in healthcare, the Patient Bill of Rights, legal regulations in healthcare, malpractice and risk management, and basics of employment law and labor relations. Students will apply ethical and legal principles to analyze the health administrator's role in case examples involving ethical and legal dilemmas.

## **Course Scope:**

Legal aspects and issues of healthcare that govern and influence public health throughout the US will be examined throughout this course. Case studies will be utilized to effectively analyze legal considerations and ethical practices associated with the US healthcare system. The course emphasizes ethical principles throughout healthcare delivery practices and the value of ethical decision making.

## **Objectives**

- 1. Examine ethical values and principles inherent in healthcare.
- 2. Appraise legal requirements for healthcare organizations.
- 3. Defend elements of tort law, malpractice, and risk management in health care.
- 4. Analyze ethical and legal elements of employee and labor management.
- 5. Develop a written and verbal communication plan in the context of reporting requirements and public relations related to ethical and legal situations.
- 6. Analyze the health administrator's role in preventing and managing ethical and legal incidents in a healthcare organization.

## **Outline**

#### Week 1:

## **Learning Outcomes**

## Week 1 Course Objectives:

- CLO #1: Examine ethical values and principles inherent in healthcare.
- CLO #2: Appraise legal requirements for healthcare organizations.

## Required Readings

https://apus.intelluslearning.com/lti/#/lesson/17140//

Assignments

No written assignment.

Introduction Forum

Week 1 Forum

Recommended Optional Reading Recommended Media

## Week 2: Uniqueness of Healthcare Legal Requirements

### **Learning Outcomes**

- CLO #1: Examine ethical values and principles inherent in healthcare.
- CLO #2: Appraise legal requirements for healthcare organizations.

#### Required Readings

https://apus.intelluslearning.com/lti/#/lesson/17141//

Assignments

Week 2 Assignment

Complete instructions are located in the "Assignments" tab in the left-hand navigation panel.

#### Week 2 Forum

Recommended Optional Reading Recommended Media

#### Week 3: Tort Law, Malpractice, and Risk Management in Healthcare

#### **Learning Outcomes**

- CLO #1: Examine ethical values and principles inherent in healthcare.
- CLO #2: Appraise legal requirements for healthcare organizations.
- CLO #3: Defend elements of tort law, malpractice, and risk management in health care.

## Required Readings

#### https://apus.intelluslearning.com/lti/#/lesson/17142//

Assignments

Begin Week 4 Assignment

Complete instructions are located in the "Assignments" tab in the left-hand navigation panel.

#### Week 3 Forum

Recommended Optional Reading Recommended Media

#### Week 4: Tort Law, Malpractice, and Risk Management in Healthcare (cont.)

#### **Learning Outcomes**

- CLO #1: Examine ethical values and principles inherent in healthcare.
- CLO #2: Appraise legal requirements for healthcare organizations.
- CLO #3: Defend elements of tort law, malpractice, and risk management in health care.

#### Required Readings

https://edge.apus.edu/access/basiclti/site/412213/content:329892

Assignments

## **Assignment:**

Begin Week 4 Assignment

Complete instructions are located in the "Assignments" tab in the left-hand navigation panel.

#### Week 4 Forum

Recommended Optional Reading Recommended Media

#### Week 5: Human Resources and Labor Law

#### **Learning Outcomes**

- CLO #1: Examine ethical values and principles inherent in healthcare.
- CLO #2: Appraise legal requirements for healthcare organizations.
- CLO #4: Analyze ethical and legal elements of employee and labor management.

## Required Readings

https://apus.intelluslearning.com/lti/#/lesson/17144//

Assignments

Begin Week 6 Assignment

## Complete instructions are located in the "Assignments" tab in the left-hand navigation panel.

#### Week 5 Forum

Recommended Optional Reading Recommended Media

## Week 6: Human Resources and Labor Law (cont.)

#### **Learning Outcomes**

- CLO #1: Examine ethical values and principles inherent in healthcare.
- CLO #2: Appraise legal requirements for healthcare organizations.
- CLO #4: Analyze ethical and legal elements of employee and labor management.

#### Required Readings

https://edge.apus.edu/access/basiclti/site/412213/content:329894

Assignments

Week 6 Assignment

Complete instructions are located in the "Assignments" tab in the left-hand navigation panel.

#### Week 6 Forum

Recommended Optional Reading Recommended Media

## Week 7: Ethical and Legal Incidents and the Impact on Public Relations

## **Learning Outcomes**

- CLO #1: Examine ethical values and principles inherent in healthcare.
- CLO #2: Appraise legal requirements for healthcare organizations.
- CLO #5: Develop a written and verbal communication plan in the context of reporting requirements and public relations related to ethical and legal situations.

## Required Readings

https://apus.intelluslearning.com/lti/#/lesson/17146//

Assignments

Begin Week 8 Assignment

Complete instructions are located in the "Assignments" tab in the left-hand navigation panel.

#### Week 7 Forum

Recommended Optional Reading Recommended Media

#### Week 8: Ethical and Legal Incidents and the Impact on Public Relations (cont.)

## **Learning Outcomes**

- CLO #1: Examine ethical values and principles inherent in healthcare.
- CLO #2: Appraise legal requirements for healthcare organizations.
- CLO #6: Analyze the health administrator's role in preventing and managing ethical and legal incidents in a healthcare organization.

## Required Readings

https://apus.intelluslearning.com/lti/#/lesson/17147//

Assignments

Week #8 Assignment

Complete instructions are located in the "Assignments" tab in the left-hand navigation panel.

#### Week 8 Forum

Recommended Optional Reading Recommended Media

## **Evaluation**

## **Grading:**

Name	Grade %
Assignments	45.00 %
Week 2 Assignment	15.00 %
Week 4 Assignment	15.00 %
Week 6 Assignment	15.00 %
Discussion Forums	25.00 %
Introduction	2.78 %
Week 1 Forum	2.78 %
Week 2 Forum	2.78 %
Week 3 Forum	2.78 %
Week 4 Forum	2.78 %
Week 5 Forum	2.78 %
Week 6 Forum	2.78 %
Week 7 Forum	2.78 %
Week 8 Forum	2.78 %
Final Project (Week 8)	30.00 %
Final Course Project	30.00 %

## **Materials**

**Book Title:** Various resources from the Open Web are used. Links provided inside the classroom in the Lessons section.

Author: No Author Specified

Publication Info:

ISBN: N/A

## **Course Guidelines**

## **University Policies**

#### Student Handbook

- Drop/Withdrawal policy
- Extension Requests
- Academic Probation
- Appeals
- Disability Accommodations

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