**American Public University System**

*The Ultimate Advantage is an Educated Mind*

<table>
<thead>
<tr>
<th>School: School of Business</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course Number: BUSN623</td>
</tr>
<tr>
<td>Course Name: Legal and Ethical Issues in Management</td>
</tr>
<tr>
<td>Credit Hours: 3</td>
</tr>
<tr>
<td>Length of Course: 8 weeks</td>
</tr>
<tr>
<td>Prerequisite: None</td>
</tr>
</tbody>
</table>

Please see the **Lessons** area in the classroom for additional course specific information

<table>
<thead>
<tr>
<th>Table of Contents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course Description</td>
</tr>
<tr>
<td>Course Scope</td>
</tr>
<tr>
<td>Course Objectives</td>
</tr>
<tr>
<td>Course Outline</td>
</tr>
<tr>
<td>Academic Services</td>
</tr>
<tr>
<td>Policies</td>
</tr>
<tr>
<td>Turnitin.com</td>
</tr>
</tbody>
</table>

**Course Description (Catalog)**

This course examines the area of business law and applies it to the business environment. Traditional topics covered include the legal environment of business, contract law, property, sales contracts, commercial paper, agency law, ethics and the regulatory environment. The course also examines the issue of the global economy from the view that the largest companies dominate in the creation of jobs and technological innovation.

**Course Scope**

Legal and Ethical Issues in Management is designed to address the complex decisions that will confront business managers and owners as they balance the legal system and a desire to improve society. This course provides a global view of issues, challenging the student to put aside personal feelings, judging the merits of the situation based on the facts and existing case law. Students will read and learn how to brief a case law, review statutory and constitutional law, and examine and understand business’s ability to operate within our society.

**Course Materials**
STUDENT WARNING: This course syllabus is from a previous semester archive and serves only as a preparatory reference. Please use this syllabus as a reference only until the professor opens the classroom and you have access to the updated course syllabus. Please do NOT purchase any books or start any work based on this syllabus; this syllabus may NOT be the one that your individual instructor uses for a course that has not yet started. If you need to verify course textbooks, please refer to the online course description through your student portal. This syllabus is proprietary material of APUS.


This course uses a VitalSource e-book accessible via the ED MAP bookstore. To become familiar with the bookstore process and procedures, including tutorials and VitalSource access, please visit [http://apus.campusguides.com/bookstore](http://apus.campusguides.com/bookstore).

### Course Objectives

After successfully completing this course, you will be able to:

- Examine how ethical decision-making must be balanced with multiple ethical frameworks to corporate decisions.
- Analyze the legal doctrine, employment-at-will, which gives employers broad authority to fire employees.
- Examine Sarbanes Oxley’s impact on whistleblowers.
- Integrate the conflict between the rights of personal privacy versus the power of technology to accumulate vast amounts of personal data on an individual.
- Apply concepts of contract, tort, Uniform Commercial Code (UCC), and property law to business situations.
- Evaluate the effectiveness of the Occupational Safety and Health Act of 1970 (OSHA), Section 5, which was designed to prevent, or minimize, workplace accidents and health hazards.
- Distinguish the rights that companies have to make personnel decisions based on a person’s gender, race, or other element of identity.
- Analyze laws that affect advertisers given that they are protected by the constitutional right of free speech.

### Course Outline

<table>
<thead>
<tr>
<th>Week</th>
<th>Topic</th>
<th>Learning Objectives</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ethical Theory, Business Practice and the Purpose of the Corporation</td>
<td>Examine how ethical decision-making must be balanced with multiple ethical frameworks to corporate decisions.</td>
</tr>
<tr>
<td>2</td>
<td>The Duty of Loyalty</td>
<td>Critique the legal doctrine, employment-at-will, which gives employers broad authority to fire employees.</td>
</tr>
<tr>
<td></td>
<td>The Sarbanes-Oxley Act of 2002</td>
<td></td>
</tr>
</tbody>
</table>

This syllabus is proprietary material of APUS.
Examine Sarbanes-Oxley’s impact on whistleblower

| 3 | Disclosure of Information | Integrate the conflict between the rights of personal privacy versus the power of technology to accumulate vast amounts of personal data on an individual. |

| 4 | Midterm Exam | Examine how ethical decision-making must be balanced with multiple ethical frameworks to corporate decisions.  
Analyze the legal doctrine, employment-at-will, which gives employers broad authority to fire employees.  
Examine Sarbanes-Oxley’s impact on whistleblowers.  
Integrate the conflict between the rights of personal privacy versus the power of technology to accumulate vast amounts of personal data on an individual. |

| 5 | Workers’ Rights as Human Rights  
Occupational Health and Safety Administration (OSHA) | Evaluate the effectiveness of the Occupational Safety and Health Act of 1970 (OSHA), Section 5, which was designed to prevent, or minimize, workplace accidents and health hazards. |

| 6 | Diversity, Discrimination and Harassment in the Workplace  
Legal and ethical issues -product liability case | Distinguish the rights that companies have to make personnel decisions based on a person’s gender, race, or other element of identity.  
Apply concepts of contract, tort, Uniform Commercial Code (UCC), and property law to business situations. |

| 7 | Marketing and Technology | Critique laws that impact advertisers given that they are protected by the constitutional right of free speech.  
Analyze laws that affect advertisers given that they are protected by the constitutional right of free speech |
**STUDENT WARNING:** This course syllabus is from a previous semester archive and serves only as a preparatory reference. Please use this syllabus as a reference only until the professor opens the classroom and you have access to the updated course syllabus. Please do NOT purchase any books or start any work based on this syllabus; this syllabus may NOT be the one that your individual instructor uses for a course that has not yet started. If you need to verify course textbooks, please refer to the online course description through your student portal. This syllabus is proprietary material of APUS.

| 8 | Final Exam | All Objectives |

---

**Course Delivery Method**

This course delivered via distance learning will enable students to complete academic work in a flexible manner, completely online. Course materials and access to an online learning management system will be made available to each student. Online assignments are due by Sunday evening of the week as noted and include Forum questions (accomplished in groups through a threaded forum), examination, and individual assignments submitted for review by the Faculty Member). Assigned faculty will support the students throughout this eight-week course.

---

**Policies**

Please see the [Student Handbook](#) to reference all University policies. Quick links to frequently asked question about policies are listed below.

- Drop/Withdrawal Policy
- Plagiarism Policy
- Extension Process and Policy
- Disability Accommodations

---

**Grading Scale**

Please see the [Student Handbook](#) to reference the University’s grading scale.

---

**Citation and Reference Style**

Attention Please: Students will follow the APA Format as the sole citation and reference style used in written work submitted as part of coursework to the University. Assignments completed in a narrative essay or composition format must follow the citation style cited in the APA Format.

---

**Late Assignments**

Students are expected to submit classroom assignments by the posted due date and to complete the course according to the published class schedule. The due date for each assignment is listed under each Assignment. As adults, students, and working professionals, I
understand you must manage competing demands on your time. We all know that “life happens” but it is important to adhere as closely to the deadlines in the class as possible.

Should you need additional time to complete an assignment, please contact me before the due date so we can discuss the situation and determine an acceptable resolution. If arrangements are not made in advance, a late penalty of 10% will be assessed for any assignment submitted 1-7 days past the due date. Assignments will not be accepted after the 7th day. No work will be accepted past the final day of class.

Netiquette
Online universities promote the advancement of knowledge through positive and constructive debate – both inside and outside the classroom. Forums on the Internet, however, can occasionally degenerate into needless insults and “flaming.” Such activity and the loss of good manners are not acceptable in a university setting – basic academic rules of good behavior and proper “Netiquette” must persist. Remember that you are in a place for the rewards and excitement of learning which does not include descent to personal attacks or student attempts to stifle the Forum of others.

- **Technology Limitations:** While you should feel free to explore the full-range of creative composition in your formal papers, keep e-mail layouts simple. The Sakai classroom may not fully support MIME or HTML encoded messages, which means that bold face, italics, underlining, and a variety of color-coding or other visual effects will not translate in your e-mail messages.

- **Humor Note:** Despite the best of intentions, jokes and especially satire can easily get lost or taken seriously. If you feel the need for humor, you may wish to add “emoticons” to help alert your readers: ;-), : ), 😊

**Disclaimer Statement**
Course content may vary from the outline to meet the needs of this particular group.

**Academic Services**
The Online Library is available to enrolled students and faculty from inside the electronic campus. This is your starting point for access to online books, subscription periodicals, and Web resources that are designed to support your classes and generally not available through search engines on the open Web. In addition, the Online Library provides access to special learning resources, which the University has contracted to assist with your studies. Questions can be directed to librarian@apus.edu.
STUDENT WARNING: This course syllabus is from a previous semester archive and serves only as a preparatory reference. Please use this syllabus as a reference only until the professor opens the classroom and you have access to the updated course syllabus. Please do NOT purchase any books or start any work based on this syllabus; this syllabus may NOT be the one that your individual instructor uses for a course that has not yet started. If you need to verify course textbooks, please refer to the online course description through your student portal. This syllabus is proprietary material of APUS.

- **Charles Town Library and Inter Library Loan:** The University maintains a special library with a limited number of supporting volumes, collection of our professors’ publication, and services to search and borrow research books and articles from other libraries.
- **Electronic Books:** You can use the online library to uncover and download over 50,000 titles, which have been scanned and made available in electronic format.
- **Electronic Journals:** The University provides access to over 12,000 journals, which are available in electronic form and only through limited subscription services.
- **Tutor.com:** AMU and APU Civilian & Coast Guard students are eligible for 10 free hours of tutoring provided by APUS. Tutor.com connects you with a professional tutor online 24/7 to provide help with assignments, studying, test prep, resume writing, and more. Tutor.com is tutoring the way it was meant to be. You get expert tutoring whenever you need help, and you work one-to-one with your tutor in your online classroom on your specific problem until it is done.
- **Disability Accommodations:** Students are encouraged email dsa@apus.edu to discuss potential academic accommodations and begin the review process.

The AMU/APU Library Guides provide access to collections of trusted sites on the Open Web and licensed resources on the Deep Web. The following are specially tailored for academic research at APUS:

- Program Portals contain topical and methodological resources to help launch general research in the degree program. To locate, search by department name, or navigate by school.
- Course Lib-Guides narrow the focus to relevant resources for the corresponding course. To locate, search by class code (e.g., SOCI111), or class name.

If a guide you need is not available yet, please email the APUS Library: librarian@apus.edu.

---

**Turnitin.com**

Faculty may require assignments be submitted to Turnitin.com. Turnitin.com will analyze a paper and report instances of potential plagiarism for the student to edit before submitting it for a grade. In some cases professors may require students to use Turnitin.com. This is automatically processed through the Assignments area of the course.